

Strategic Plan 2025-29

Our Vision

Creating a healthier future by working together, innovating and delivering great care.



Our Values

Our values are integral to the culture of care, team work and collaboration at Northern Health.

Safe

We provide safe, trusted care for our patients.
We are inclusive and culturally safe, celebrating the diversity of our staff and community.

Kind

We treat everyone with kindness, respect and empathy.
We provide patient-centred and compassionate care.

Together

We work together with our staff, patients, consumers and health system partners.

Our Strategic Directions

These six directions are focused on addressing priorities for safety, sustainability, growth and innovation.

They will guide Executive and Board decisions and priorities over the coming years, provide clarity of purpose for teams across Northern Health and enable progress to be measured and assessed.

1

Collaborate to deliver safe, efficient, effective and sustainable care in all our services



2

Demonstrate our commitment to the wellbeing of our valued workforce



3

Renew and strengthen our infrastructure, systems, tools and processes for financial sustainability and growth



4

Innovate to shape the future of health care in Victoria



5

Partner to keep people well and deliver the best possible care locally



6

Drive research and education to deliver excellent care and develop the next generation of clinicians and health care leaders

